

ARTICLE XVI

DEFINITIONS

- A. "Board" - The term "Board" as used in this Agreement shall mean the District School Board of Escambia County or its duly authorized representatives.
- B. "Employee" - The term "employee" as used in this Agreement shall mean all employees represented by the Union in the bargaining unit as defined and certified by the Public Employees Relations Commission.
- C. "Union" -The term "Union" as used in this Agreement shall mean the Union of Escambia Education Staff Professionals (Escambia ESP) or its duly authorized representatives.
- D. "Day" - The term "day" as used in this Agreement shall mean work day except as may otherwise be noted herein.
- E. "Week" - The term "week" as used in this Agreement shall mean five (5) days, Monday through Friday.
- F. "Fiscal Year" - The term "fiscal year" shall mean the District's fiscal year, July 1 through June 30.
- G. "Appropriate Administrator" - The term as "appropriate administrator" as used in this Contract shall mean the District employee who has the administrative responsibility for supervision of the employee or school or department in which the employee works. Unless otherwise noted, appropriate administrator shall refer to persons not covered by this contract or the Escambia Education Association Agreement.
- H. "Appropriate Supervisor" – The term “appropriate supervisor” as used in this Contract shall mean the District employee who has daily supervisory responsibility of the employee. Supervisory employees are those in positions formerly covered by the Agreement with the Escambia Association of Supervisory Employees (EASE). Employees covered by the Escambia Education Association Agreement are not “appropriate supervisors”.
- I. "Run" (for Bus Operators) shall mean one (1) delivery of students to or from one (1) school.
- J. "Route" (for Bus Operators) shall mean one (1) or more runs assigned to a Bus Operator as their daily work assignment.
- K. "ESE Run" (for Bus Operators) shall mean all Exceptional Education runs, International Baccalaureate Program and Brown Barge runs.
- L. "Building" shall mean a school, office, center, or assigned worksite.

- M. “Summer Hours” shall mean, when mandated by the District, the established working hours to be designated each calendar year.

- N. “Adds” in salary negotiations shall mean it only be awarded for additional training outside of what is originally required to obtain the job of an employee. The training must be relevant to directly benefit the employee’s specific job within that unit. An employee is only eligible to earn the greater value of the add. (Exception: Bus Operator courses)